

What are Leadership Styles?

Worksheet

Leadership styles are distinct patterns of behavior leaders use to guide others - common types include autocratic, democratic, laissez-faire, and transformational leadership, each suited to different situations.

Questions

1. Which style involves the leader making decisions alone?
 - A) Democratic
 - B) Autocratic
 - C) Laissez-faire
 - D) Transformational
2. Laissez-faire leadership works best with
 - A) inexperienced teams needing guidance
 - B) experienced, self-motivated teams
 - C) crisis situations
 - D) strict deadlines
3. Democratic leadership typically results in
 - A) faster but less accepted decisions
 - B) slower but more accepted decisions
 - C) no decisions at all
 - D) decisions made only by the leader
4. Which leadership style focuses on inspiring long-term vision and change?
 - A) Autocratic
 - B) Laissez-faire
 - C) Transformational
 - D) Bureaucratic
5. A fire chief gives direct orders during an emergency with no time for discussion. What leadership style is this?
6. A product manager holds a team vote before choosing which feature to build next. What style is this?
7. A creative director lets a team of senior designers work independently with minimal check-ins. What style is this?
8. Define: What is autocratic leadership?
9. Define: What is democratic leadership?
10. Define: What is laissez-faire leadership?

Answer Key

1. B) Autocratic - Autocratic leaders make decisions with minimal input from others.
2. B) experienced, self-motivated teams - Laissez-faire gives autonomy, which suits skilled, self-directed teams.
3. B) slower but more accepted decisions - Gathering input takes more time but increases buy-in and acceptance.
4. C) Transformational - Transformational leaders inspire and motivate teams toward a shared long-term vision.
5. Decisions made unilaterally by the leader No team input sought due to time pressure Conclusion: this is AUTOCRATIC leadership, appropriate for high-stakes emergencies
6. Team input actively gathered before deciding Final decision reflects group consensus Conclusion: this is DEMOCRATIC leadership
7. Leader delegates authority and steps back Team has high autonomy and self-direction Conclusion: this is LAISSEZ-FAIRE leadership, effective with experienced, self-motivated teams
8. A style where the leader makes decisions alone with little input from the team - fast but can hurt morale.
9. A style where decisions are made collaboratively, with team members contributing input.
10. A hands-off style where the leader delegates authority and lets the team work independently.

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